



# GatorGradCare



# GatorGradCare Eligibility & Enrollment

**The GatorGradCare enrollment site now open for 2018-2019 academic year.**

- To participate, student must have GA, TA, or RA appointment with an FTE of .25 or greater
- Enrollment is not automatic
- All new AND returning GAs must submit enrollment by **9/14/18** deadline to participate
- GAs must enroll by the deadline *even if GA job not yet in the system*
- Spread the word--please remind your GAs to enroll / re-enroll!



# GatorGradCare Eligibility & Enrollment

- Link to GatorGradCare online enrollment application and plan info found on the UFHR Benefits website:  
[hr.ufl.edu](http://hr.ufl.edu) > [benefits](#) > [health insurance](#) > [gatorgradcare](#)
- GA will receive a notification email from insuring company (Florida Blue)
  - After GA successfully submits online GatorGradCare enrollment application
  - After GA eligibility (GA job) is confirmed and coverage is processing with insurance company (sometime after drop/add for fall)



# GatorGradCare Costs

- **Beginning in Fall 2018, all GAs on GatorGradCare begin paying a small portion of the monthly premium (cost of insurance) for their coverage**
  - Per UF / GAU (Graduate Assistants United) bargaining agreement
  - \$10 monthly—will be collected through UF payroll deduction process
  - Notification regarding implementation of premium included on GatorGradCare online enrollment application (also on GA Letter of Appt. template)
- Departments should use appropriate Fringe Benefit Pool rate to budget for GA health insurance (portion paid by UF)



# GatorGradCare Dependent Coverage

GAs on GatorGradCare may include dependent coverage (spouse, child(ren), domestic partner)

- GA is responsible for dependent coverage premiums (cost)
- Dependent premiums are charged to student account by semester
- Dependent documentation may be requested (birth certificate, marriage certificate, etc.)
- Outside initial annual open enrollment, may add/remove dependent coverage only within 60 days of qualifying status change event (marriage, birth, etc.)



# GatorGradCare & MHI

- UF has had mandatory health insurance (MHI) requirement for students since 2014
- GatorGradCare meets minimum UF health insurance requirements
- GatorGradCare *enrollees*\* will have a charge for MHI on their student account until GatorGradCare eligibility is processed each semester
  - This is MHI plan charge, not a charge for GatorGradCare
  - Charge for MHI is automatically removed after GatorGradCare eligibility is processed after drop/add

*\*GAs must submit GatorGradCare enrollment application by deadline to participate in coverage!*



# Pre-doc Fellow Health Insurance

If student has **BOTH pre-doc fellowship appt. AND a GA appt.** (.25 FTE or greater)

- Should enroll in GatorGradCare
- Student is eligible for GatorGradCare based on GA appt.

GAs on GatorGradCare who **terminate the GA appt. and begin a pre-doc fellowship** (no concurrent GA/TA/RA)

- Should contact the GA Benefits Office regarding insurance options
- GA Benefits Office reviews and provides guidance regarding enrollment options and application process



The GA Benefits Office can assist GAs with the following:

- Questions about enrollment or eligibility
- Address changes
- Qualifying status changes such as birth, marriage, gain of other insurance
- Direct participants to resources for assistance (GatorCare, Florida Blue, Student Health Care Center, etc.) depending on circumstances





# GA Benefits Office Contact Info

## GA Benefits Office:

Email: [gabenefits@admin.ufl.edu](mailto:gabenefits@admin.ufl.edu)

Phone: (352) 392-0003

GatorGradCare  
HR Website: <http://hr.ufl.edu/benefits-rewards/health/gatorgradcare/>